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Statutory Policy

1.1S Health and Safety Policy Statement



Date Reviewed and Adopted

Mar 10, 2023

Date of Next Review

Signed

[Louisa Roberts \(Mar 10, 2023 16:07 GMT\)](#)

Chair of Governors

Signed

[Elizabeth Knight \(Mar 10, 2023 09:22 GMT\)](#)

Headteacher

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Revision Log

| Rev | Date | Reason |
|-----|------------|-----------------|
| 2.0 | 22/10/2016 | Annual Review |
| 2.1 | 5/3/2019 | Annual Review |
| 2.2 | 6/12/2022 | Periodic Review |

1. Introduction

It is the declared policy of this school to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of its employees at work. The school recognises that it also has a legal obligation to ensure the health, safety and Welfare of pupils, support staff, contractors, visitors, parents and others including the public who may be affected by its operations and activities.

Overall responsibility for the Health, safety and Welfare of those affected by the school operations and activities rests with the Local Education Authority (LEA), although some of its functions are delegated through the Head Teacher and the board of Governors. Operational responsibility for safety, Health and Welfare rests with the nominated responsible person and other delegated persons.

2. The objectives of this policy

The objectives of this policy are

- To promote standards of Health and Safety that comply with the provisions and requirements of “The Health and Safety at Work, etc. Act” 1974 its subordinate legislation and other statutory provision.
- To provide and maintain safe and healthy workplaces, working environments, safe systems and methods of work and to protect employees and others who may be affected by the school operations and activities.
- To provide and maintain a safe and healthy educational environment for pupils, support staff, contractors, visitors, parents and others including the public who may be affected by the school operations and activities.
- To provide information, instruction, training and supervision to all individuals who may be involved in school related activities in order that their safety and health is not put at unreasonable risk.
- To develop safety awareness and to ensure best practice to maintain a positive safety culture throughout the school and during school related activities.
- To ensure that persons with responsibility for health and safety are consulted with and provided with suitable information, instruction and training as may be appropriate.
- To ensure suitable and sufficient communication and consultation with regard to health and safety between the school, its employees and others affected by school activities.

The school will obtain competent health and safety support and advice to determine the risks to health and safety during its activities and operations and the precautions required to deal with them.

The successful implementation of this policy and compliance with legal duty will require the total commitment of all those employees and others associated with school activities

3. Review

This policy will be reviewed annually or sooner as appropriate. Earlier reviews will occur if there are any significant changes to the school circumstances.











1.1S Health and Safety Policy 2.2

Final Audit Report

2023-03-10

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